# Responsible Banking Policy

We're ready to help you 1300 364 400 | www.gcmutual.bank It's your bank, because you own it.



As a mutual bank, we're always striving to make a positive impact and we are committed to a more sustainable future for our members and their communities.

This policy was approved by the G&C Mutual Bank Board on 8 August 2023. It guides our approach to lending and investing with respect to our Environmental, Social and Governance (ESG) Strategy. We recognise the importance of sound practices as part of our responsibility to members, employees and the communities in which G&C Mutual Bank is a part of.

# About G&C Mutual Bank

G&C Mutual Bank is customer-owned bank where every member is an owner with a voice and a say in our future. We have a proud history of providing key financial services to communities of interest across workplaces and regional communities.

Unlike investor-owned banks, G&C Mutual Bank is not a publicly listed company and as such does not have a primary financial aim of providing dividends to shareholders. We make responsible, ethical decisions that benefit our members and the community, and reinvest our profits to provide better products and services for our members.

We're customer driven and consistently provide trusted, personalised service that's based on understanding our members' needs, helping them to reach their goals, and always being there when they need us most. Our values are brought to life in our brand proposition – Banking on your community.

G&C Mutual Bank was the third Australian bank to join the Global Alliance for Banking on Values (GABV), as an Associate Member in 2020. GABV is a network of independent banks with a shared commitment to using finance to deliver sustainable economic, social and environmental development – a focus which resonates strongly with G&C Mutual Bank's own values.

The Business Council of Co-operatives and Mutuals (BCCM) worked with researchers at Monash University's Business School to develop the Mutual Value Measurement (MVM) Framework to help organisations like ours, to measure their total value creation (mutual value) through a set of common dimensions and shared language about measuring and reporting mutual value. In 2022, G&C Mutual Bank became the first financial institution globally to be accredited under the MVM Accreditation process - recognition of our profound commitment to the ongoing promotion and creation of mutual value for our members and the communities we are part of.

#### It's your bank, because you own it.

# **Mutually valuable banking**

Our mission is to provide highly valued and competitively-priced products and services in a manner that earns the loyalty and trust of our members. Our Responsible Banking Policy is intended to outline how our members' money is being used to contribute to a positive, viable banking model focused on meeting human needs and sustainability. We continuously seek to balance social and environmental needs with the need for the bank to generate profit, striving to deliver mutually valuable banking for people and planet.

# What we seek to fund:



#### **Everyday members**

We are part of a movement that began in Australia when groups of likeminded workers and communities came together to create building societies, credit unions, and mutual banks to provide access to finance. As the very essence of why we were first founded, we will continue to lend to members for the purchase of a home or car, or to support everyday living.

As a mutual bank, we have a long history of responsible lending practices and only lend our members an amount they can afford to repay. Our lending policies follow the guidelines set out under The National Consumer Credit Protection Act. We are also there when members need us most, providing support during times of financial hardship.



# **Community housing**

We lend to community housing providers to help them build and maintain accommodation to ensure vulnerable members of our community can access safe housing.



### Small and medium business

We lend to small and medium sized business to help them purchase property, vehicles, equipment or manage cash flow. Often this not only supports the business, but also the local communities we are mutually part of, especially in regional areas.



#### Other banks and government bonds

We hold money in liquid investments to ensure we have access to a sufficient amount of money to meet our members' needs, as well as the requirements of our regulator, the Australian Prudential Regulation Authority. These investments include bonds from other banks, governments and other organisations and we try to ensure these investments are consistent with our values wherever we can.



# Fossil fuels

We don't lend to businesses primarily involved in coal, gas or oil extraction or fossil fuel electricity generation.



# **Animal cruelty**

We don't lend to businesses primarily involved in live animal exports or using animals for cosmetic testing.



#### Tobacco

We don't lend to businesses primarily involved in the production and promotion of tobacco.



#### Arms and weapons

We don't lend to businesses primarily involved in the production or sale of weapons or armaments.



# Gambling

We don't lend to businesses primarily involved in the provision of gambling products or services.



# **Deforestation and logging**

We don't lend to businesses primarily involved in the degradation of the environment through logging and deforestation practices.

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#### **G&C Mutual Bank**

1300 364 400 info@gcmutual.bank www.gcmutual.bank

G&C Mutual Bank Limited ABN 72 087 650 637 | AFSL & Australian Credit Licence 238311

